Summary of Dental Benefits and Coverage Disclosure Matrix (SDBC)

Part I: GENERAL INFORMATION

Insurer Name: Cigna Health and Life Insurance Company Plan Name: 3345201 & DPPO4

Policy Type: DPPO Insurer Phone #: 1-800-Cigna24
Effective Date: Beginning on or after 01/01/2026 Insurer Website: www.cigna.com

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND WHAT YOU WILL PAY FOR COVERED SERVICES. THIS IS A SUMMARY ONLY AND DOES NOT INCLUDE THE PREMIUM COSTS OF THIS DENTAL BENEFITS PACKAGE. PLEASE CONSULT YOUR EVIDENCE OF COVERAGE AND DENTAL CONTRACT FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. FOR MORE INFORMATION ABOUT YOUR COVERAGE, VISIT THE INSURER WEBSITE AT www.cigna.com OR CALL 1-800-Cigna24.

THIS MATRIX IS NOT A GUARANTEE OF EXPENSES OR PAYMENT.

Part II: DEDUCTIBLES

| Deductible | All Providers |
|-------------|--|
| Dental | Per individual - \$50 / Per family - \$150 |
| Orthodontia | None |

- The deductible applies to all services except preventive/diagnostic and orthodontic services.
- A **deductible** is the amount you are required to pay for covered dental services each policy year before the insurer begins to pay for the cost of covered dental treatment.
- **In-network services** are dental care services provided by dentists or other licensed dental care providers that contract with your insurer for alternative rates of payment for dental services.
- **Out-of-network services** are dental care services provided by dentists or other licensed dental care providers that have not contracted with your insurer for alternative rates of payment.

Part III: MAXIMUMS POLICY WILL PAY

| Maximums | All Providers | | |
|--|---|--|--|
| Annual Maximum | Year 1: \$5,000 Year 2: \$5,425 Year 3: \$5,850 Year 4 & Beyond: \$6,275 | | |
| Lifetime Maximum for Orthodontia | \$2,000 | | |

- **Annual maximum** is the maximum dollar amount your policy will pay toward the cost of dental care within a specific period of time, usually a consecutive 12-month or calendar year period. Not all services accrue to the annual maximum.
- **Lifetime maximum** means the maximum dollar amount your policy providing dental benefits will pay for the life of the enrollee. Lifetime maximums usually apply to specific services, such as orthodontic treatment.

Part IV: WAITING PERIODS

Waiting Periods: A waiting period is the amount of time that must pass before you are eligible to receive benefits for all or certain dental treatments. **There is no waiting period.**

Part V: WHAT YOU WILL PAY

All copayments and coinsurance costs shown in this chart apply after your deductible has been met, if a deductible applies. The Common Dental Procedures fit into one of the following applicable categories: Preventive & Diagnostic, Basic or Major. The Benefit Limitations and Exclusions column includes common limitations and exclusions only. For a full list, see the full disclosure document referenced in the Benefit Limitations and Exclusions column.

| Common Dental Procedures | Category | All Providers | Benefit Limitations and Exclusions For complete coverage details, exclusions and limitations, please see your Plan Certificate. |
|-----------------------------|-------------------------|-------------------------------|--|
| Oral Exam | Preventive & Diagnostic | 0%, deductible does not apply | Limited to two oral exams per year. |
| Bitewing X-ray | Preventive & Diagnostic | 0%, deductible does not apply | Limited to 2 sets per year. |

| Common Dental Procedures | Category | All Providers | Benefit Limitations and Exclusions For complete coverage details, exclusions and limitations, please see your Plan Certificate. | |
|---|-------------------------|--------------------------------------|--|--|
| Cleaning | Preventive & Diagnostic | 0%, deductible does not apply | Limited to 2 per year. | |
| Filling | Basic | 10% | Not applicable | |
| Extraction, Erupted Tooth or Exposed Root | Basic | 10% | Not applicable | |
| Root Canal | Basic | 10% | Not applicable | |
| Scaling and Root Planing | Basic | 10% | Not applicable | |
| Ceramic Crown | Major | 40% | Replacement is limited to 1 per tooth, per 60 consecutive months. | |
| Removable Partial Denture | Major | 40% | Replacement is limited to 1 partial denture per arch per 60 consecutive months. | |
| Extraction, Erupted Tooth with Bone Removal | Basic | 10% | Not applicable | |
| Orthodontia | Orthodontia | 50%, deductible does not apply | Covered for employee and all dependents. | |

Part VI: COVERAGE EXAMPLES

THESE EXAMPLES DO NOT REPRESENT A COST ESTIMATOR OR GUARANTEE OF PAYMENT. The examples provided represent commonly used services in the categories of Diagnostic and Preventive, Basic and Major Services for illustrative purposes and to compare this policy to other dental policies you may be considering. Your actual costs will likely be different from those shown in the chart below depending on the actual care you receive, the prices your providers charge and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and the summary of excluded services under the plan.

| Dana Has a Dental Appointment with a New Dentist | Sam Needs a Tooth Filled | Maria Needs a Crown | |
|--|--------------------------------------|-------------------------------------|--|
| New patient exam, x-rays (FMX) and | Resin-based composite – one surface, | Crown – porcelain/ceramic substrate | |
| cleaning | posterior | | |

| Dana's Visit | Dana's Cost | Sam's Visit | Sam's Cost | Maria's Visit | Maria's Cost |
|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| Total Cost of Care | In-network: \$400 | Total Cost of Care | In-network: \$150 | Total Cost of Care | In-network: \$1,300 |
| | Out-of-network: | | Out-of-network: | | Out-of-network: |
| | \$550 | | \$200 | | \$1,750 |
| Deductible | In-network: Not | Deductible | In-network: \$50 | Deductible | In-network: \$50 |
| | Applicable | | | | |
| | | | Out-of-network: | | Out-of-network: |
| | Out-of-network: | | \$50 | | \$50 |
| | Not Applicable | | | | |
| Annual Maximum | In-network: \$5,000 | Annual Maximum | In-network: \$5,000 | Annual Maximum | In-network: \$5,000 |
| (Plan Will Pay) | | (Plan Will Pay) | | (Plan Will Pay) | |
| | Out-of-network: | | Out-of-network: | | Out-of-network: |
| | \$5,000 | | \$5,000 | | \$5,000 |
| Patient Cost | In-network: 0% | Patient Cost | In-network: 10% | Patient Cost | In-network: 40% |
| (copayment or | | (copayment or | | (copayment or | |
| coinsurance) | Out-of-network: | coinsurance) | Out-of-network: | coinsurance) | Out-of-network: |
| | 0% | | 10% | | 40% |
| In this example, | In-network: \$0* | In this example, | In-network: \$60* | In this example, | In-network: \$550* |
| Dana would pay | | Sam would pay | | Maria would pay | |
| (includes | Out-of-network: | (includes | Out-of-network: | (includes | Out-of-network: |
| copays/coinsurance | \$0* | copays/coinsurance | \$65* | copays/coinsurance | \$730* |
| and deductible, if | | and deductible, if | | and deductible, if | |
| applicable): | | applicable): | | applicable): | |

| Dana's Visit | Dana's Cost | Sam's Visit | Sam's Cost | Maria's Visit | Maria's Cost |
|--------------------------|--------------------------------------|--------------------------|----------------------------------|--------------------------|--------------------------------------|
| Summary of what is | Oral exams and | Summary of what is | The following may | Summary of what is | Crowns are limited |
| not covered or | cleanings are | not covered or | apply: if more than | not covered or | to 1 per tooth, per |
| subject to a limitation: | limited to 2 per | subject to a limitation: | one covered | subject to a limitation: | 60 consecutive |
| | calendar year. A | | service will treat a | | months. The |
| | complete series of | | dental condition, | | following may |
| | full mouth X-rays | | payment is limited | | apply: if more than |
| | are limited to 1 per 36 months. | | to the least costly service. | | one covered service will treat a |
| | 30 monuis. | | | | |
| | *These Coverage | | *These Coverage | | dental condition, payment is limited |
| | Examples are | | Examples are | | to the least costly |
| | based on a | | based on a | | service. |
| | standard plan | | standard plan which may not | | *These Coverage |
| | which may not | | reflect your | | Examples are |
| | reflect your | | coverages as | | based on a |
| | coverages as | | described in | | standard plan |
| | described in | | Sections I – V. | | which may not |
| | Sections I – V. | | Please see the | | reflect your |
| | Please see the | | applicable Plan | | coverages as |
| | applicable Plan | | Certificate for | | described in |
| | Certificate for details. For out-of- | | details. For out-of- | | Sections I – V. |
| | network benefits, | | network benefits, | | Please see the |
| | you may be | | you may be | | applicable Plan |
| | charged the | | charged the | | Certificate for |
| | difference between | | difference between | | details. For out-of- |
| | the amount Cigna | | the amount Cigna | | network benefits, |
| | reimburses for | | reimburses for | | you may be |
| | such services | | such services | | charged the difference between |
| | under your specific | | under your specific plan and the | | the amount Cigna |
| | plan and the | | amount charged by | | reimburses for |
| | amount charged by | | the dentist. | | such services |
| | the dentist. | | For plans that | | under your specific |
| | For plane that | | include Wellness | | plan and the |
| | For plans that | | Plus features, the | | amount charged by |
| | include Wellness | | i ido icaldico, liic | | 9 |

| Dana's Visit | Dana's Cost | Sam's Visit | Sam's Cost | Maria's Visit | Maria's Cost |
|--------------|---|-------------|--|---------------|---|
| Buna o Viole | Plus features, the first-year benefits were utilized in this summary. | Cam o viole | first-year benefits were utilized in this summary. | Walla o Viole | the dentist. For plans that include Wellness Plus features, the first-year benefits were utilized in this summary. |